

# Editorial

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In this special volume of the *European Journal of Workplace Innovation*, we wish to recognise the contributions of Professor Richard Ennals, who served as Editor-in-Chief from 2015 to 2024. His extensive work in workplace innovation, action research, and education has had a significant impact on the field. We acknowledge his leadership in fostering dialogue and advancing inquiry. In this issue, we include an obituary by Professor Peter Totterdill, offering a comprehensive reflection on Professor Ennals' contributions and legacy.

This double issue presents 11 articles exploring key developments in workplace innovation. The contributions examine a range of critical themes, including organisational transformation, digitalisation, sustainability, and employee participation. Together, they offer a rigorous analysis of the challenges and opportunities shaping the evolving world of work and employment. The issue has been curated under the editorial guidance of guest editor Kenneth Abrahamsson.

Many of the topics addressed in this volume build upon discussions from *Sustainable Work in Europe: Concepts, Conditions, Challenges* (Abrahamsson & Ennals, 2022) and the deliberations held at the *European Workplace Innovation Network (EUWIN) International Conference* in October 2024.

By bringing together a diverse range of perspectives, this special issue reaffirms the journal's commitment to fostering high-quality research and informed dialogue on workplace innovation. The *European Journal of Workplace Innovation* remains dedicated to supporting collaboration between researchers, practitioners, and policymakers to advance evidence-based approaches that contribute to organisational and societal progress.